

TEEN MEMBER CODE OF CONDUCT

At the Raritan Valley YMCA, we are committed to providing a safe, enjoyable, and respectful environment for everyone. In order to maintain this environment, our members are expected to follow the code of conduct below at ALL TIMES. Members are also empowered to raise up concerns about situations at the Y that may make them feel unsafe or that may not feel "right." Our staff are here to listen and help navigate these situations or circumstances.

As a member at the Raritan Valley YMCA, I will:

- 1. Abide by all the YMCA's policies and procedures.
- Demonstrate respect in my speech and actions for all people, facilities, machines, weights, etc.
- 3. Not possess or use prohibited items including alcohol, tobacco, nicotine, vaping products, illegal drugs, prescriptions or non-prescription drugs, weapons, or related paraphernalia.
- 4. Be responsible for my belongings and agree to allow searches of my possessions in my presence if suspicion arises of banned substances or theft.
- 5. Keep my hands to myself and maintain appropriate boundaries by avoiding any physical violence, play fighting, or pranks.
- 6. Refrain from intimate relationships with other members, and report inappropriate behaviors to staff. Examples include:
 - Jokes, comments, gestures of a sexual nature.
 - Indecent exposure of private body parts.
 - Unwelcome physical conduct or contact.
 - Possession, or sharing of sexually explicit materials.
 - Harassment, teasing, or hazing.
 - Any sexual activity.
- Not verbally abuse others by inappropriate language, gossip, threats, teasing, exclusion, or harassment.

- Avoid activities that might endanger me or other members' physical or emotional wellbeing.
- 9. Refrain from unsafe or harmful behaviors towards myself and others, including selfharm.
- 10. Inform any staff member of any health or medical conditions.
- 11. Speak up if I have questions about any behavior or situations I witness or am a part of while at the YMCA.
- 12. Observe gym hours and policies.
- 13. Use amenities, including locker rooms and showers, considerately.
- 14. Respect others' privacy; ask for consent before taking photos or videos.
- 15. Refrain from phone conversations in workout areas.
- 16. Do not just sit and "hangout" on a machine or be on your phone.
- 17. Keep the gym floor clear of bags, jackets, and other personal items.

This agreement is to acknowledge that I have read and understood all of the policies described above. I understand and agree to abide by and be bound by the rules, policies and standards set forth by the Raritan Valley YMCA. I understand that failure to abide by the rules, policies and standards set forth can result in disciplinary actions and/or termination of membership and the facility. I understand that the YMCA rules, policies and standards are subject to review and change and I agree to adhere to any changes made that are administered and communicated by the Director.

Date:

Member Name Printed:

Member Signature:

Raritanvalleyymca.org

144 Tices Lane, East Brunswick, NJ 08816

732-257-4114