About the YMCA
The Raritan Valley YMCA was founded in New Brunswick, NJ in 1867 and incorporated in 1871. Demographic shifts saw the establishment of branches in Piscataway and East Brunswick in 1969. By 1982, all programming was consolidated at the East Brunswick location. Since its founding, the Raritan Valley YMCA has been meeting the needs of children, adults, and families in our community.

In the mid 80’s, urged by the United Way to reevaluate it’s program priorities, the YMCA began a modest child care effort built around day camp, nursery school, and a newly started latchkey program.

The YMCA purchased the former Center for Professional Advancement at 144 Tices Lane in East Brunswick on January 28, 2003. A committee of dedicated volunteers worked to develop plans to convert and expand their purchase into a full facility YMCA.

With a grant from the Casino Reinvestment Development Authority and proceeds from the sale of the YMCA property on Dunhams Corner Road, construction began in fall 2005. New construction included renovation of the existing building into a full service daycare and fitness center. The new child care facility opened in March of 2006, and the Wellness Center opened in August of that same year.

Raritan Valley YMCA Mission Statement
The Raritan Valley YMCA is committed to building strong kids, strong families and strong communities throughout our area. It is a charitable; not for profit organization that welcomes all people regardless of age, race, religion or economic status and strives to enrich each and every life through a unique, dynamic combination of programs that strengthen spirit, mind and body.

The Raritan Valley YMCA embraces the values of Caring, Honesty, Respect and Responsibility. We believe in working together as one community for youth development, for healthy living and for social responsibility.

The Raritan Valley YMCA is a 501(C)(3) non profit agency funded through donations, grants, memberships and program fees. We serve East Brunswick, Franklin, Helmetta, Highland Park, Jamesburg, Middlesex, Milltown, Monroe, New Brunswick, North Brunswick, Spotswood and South River.
National YMCA Areas of Focus
With the national YMCA re-branding came a shift to three areas of focus. These include youth development, healthy living and social responsibility.

Annual Campaign Effort
The YMCA Annual Campaign is supported through community donations, foundations and events insures that all youth who qualify have the financial assistance needed to participate. Funds are used to support community members in need of financial assistance, community outreach, and other areas of support.

Financial Assistance
Financial Assistance is available with funds raised through our annual campaign efforts to those who qualify. You may apply by completing an application for assistance, following all instructions to apply for other opportunities, and submit the required documents with a completed registration packet. At least 2 weeks is required for review and notification of scholarship awards. Please apply early or choose to register with fees due at time of registration until a decision is made. Spaces will not be held without an award letter or payment in full, including deposits and membership fees.

Hours of Operation *EXTENDED FOR 2017
The YMCA early childcare programs operate Monday through Friday from 7:00am-7:00pm*. School age children will be transported from their schools at dismissal times, including early dismissal days, until up to 7:00pm.

Main Welcome Center Hours
Monday – Friday 5:30am – 9:00pm
Saturday 7:30am – 4:00pm
Sunday 8:30am – 4:00pm
Policies and Procedures (Alphabetical)

Absences
If your child will not be attending infant, toddler, preschool childcare for any reason on a particular day, please notify the center no later than 8:00am. School Age children must be called out by 12:00pm each day to ensure we are not trying to locate your child unnecessarily at 732-257-4114. Those who habitually fail to contact the Y timely for these absences may be suspended from the program to help ensure the safety of all children involved. Tuition credits are not given for illness, vacation, inclement weather or holidays.

Accidents & Injuries
Parents will be notified by childcare staff if their child becomes ill or gets injured while attending childcare. All injuries or illnesses will be communicated to the parent once proper first aid has taken place and the child made comfortable. In both cases children will be brought inside and allowed time to rest before returning to activities or being picked up by a parent if necessary. In severe injuries needing higher medical attention, the parent or guardian will be contacted immediately and arrangements made for further medical attention. If we cannot contact the parent or physician we will call 911 for an ambulance to transport the child (and child’s file) to a hospital where a staff member will wait with the child until the parent or emergency contact arrives. Medical Release Forms must be on file for each child in case of emergency. An incident report will be completed and on file at the YMCA.

Activities
From our youngest infant to our oldest student, children enrolled in Child Care and School Age programs participate in a daily schedule of age appropriate activities geared toward individual growth, academic achievement, physical/social development and fun. Infants are stimulated by a variety of toys and social interactions. Energetic toddlers are encouraged to develop their self help skills, including: buttoning and zipping clothing, putting on their coat, choosing what to play with, and putting toys away when they have finished playing. Curious preschoolers explore …and Kindergarteners prepare for the jump to elementary school.

Raritan Valley YMCA has also adopted Healthy U program to educate our children and communities the importance of healthy living. The Horizon Foundation for New Jersey Healthy U Initiative is designed to combat childhood obesity by instituting behavioral changes in children using a multi-pronged approach that includes nutrition education, increased physical activity and a focus on family. Preschool and After School CATCH
(Coordinated Approach to Child Health) curriculum are also adopted by the YMCA to promote physical activity, and healthy food choices in children.

**Healthy U**

**Administration of Medication**

The Y does not dispense any medication without a completed Administration of Medication Form must be on file at the center for each medication, provided the medication is in its original container and labeled with the child’s full name, doctor, and dosage. All medication dispensing requests must be approved by the Child Care Director. Under no circumstances should medication be in the possession of the child. Medications will be disbursed by the Childcare Director only and will be documented. We ask parents to keep staff informed daily about the continuing medical needs of their child and any changes in medical information. The form applies to all over the counter and prescription medication brought to the center.

**Arrivals**

Early Childhood Care is available starting at 7:00am and the core program begins at 9:00am. Parents are responsible for escorting their child to assigned area and signing their child in with date and time. We encourage eating a healthy breakfast at home before arriving at day care. Food and extra clothing should be placed in their appropriate areas, and all belongings should be labeled with the child’s name. Always be sure to say a brief goodbye to your child, even if tears occur. This will let them know that you have not vanished and will return later to pick them up. Emotional separation is prolonged if parents delay their departure by lingering in the classrooms.

School-Age Care starts at your child’s school dismissal time. The Y will send a staff member or bus aide to your child’s school for transportation to the Y. Vacation Camp participants may be dropped off as early as 7:00am for scheduled and pre-registered Vacation Camp days. Children must be signed-in and out each day.

**Birthdays**

Birthdays are an important milestone in a young child’s life, and we like to celebrate them. As a promoter of Healthy U program, we would like our parents to choose healthy options to celebrate birthdays, for example instead of cupcakes, bring in special fruits your child likes to share or plan to stay with your child in the classroom for a while to make his/her birthday special. Also, since licensing regulations prohibit any type of open flame in the Center, birthday candles are not permitted. **Please speak to your child’s teacher ahead of time for any necessary planning.**

**Biting Policy**
Biting is common in group settings of young children, and it can be disturbing to both parents and staff. Our staff will work with parents to understand why children bite and take measures to prevent potential bites from occurring. We will supervise children carefully; react quickly when children are in dispute; pay extra attention to children who have been known to bite; provide enough toys, activities and space to minimize frustration; provide aids to children who are teething, and meet children’s needs promptly before they become frustrated.

If a bite occurs, our staff will notify parents in writing. If a child establishes a pattern of biting, our staff will work with parents to develop an action plan. The center does not usually expel children for biting unless it becomes excessive or dangerous to other children. We understand that biting like other behaviors are developmentally typical characteristics in young children and will subside as they grow.

Breastfeeding Policy
Because breastfeeding has been shown to be the best form of infant nutrition, providing a multitude of health benefits to both infant and mother, and because breastfeeding parents/guardians and employees need ongoing support from childcare providers to provide their milk for their babies, Raritan Valley YMCA Childcare Center subscribes to the following policy:

- Breastfeeding mothers shall be provided a place to breastfeed or express their milk.
- A refrigerator will be made available for storage of expressed breast milk. Mothers should provide their own containers, clearly labeled with name and date.
- Sensitivity will be shown to breastfeeding mothers and their babies. The child care center is committed to providing ongoing support to breastfeeding mothers, including providing an opportunity to breastfeed their baby in the morning and evening and holding off giving a bottle, if possible, when mom is due to arrive. Artificial baby milks (formula) and solid foods will not be provided unless the mother has requested it. Babies will be held closely when feeding and bottles will never be propped.
- Staff shall be trained in handling human milk. All child care center staff will be trained in the proper storage and handling of human milk, as well as ways to support breastfeeding mothers. The center will follow guidelines from the American Academy of Pediatrics and Centers for Disease Control and Prevention in ensuring that breast milk is properly treated to avoid waste. Special precautions are not required in handling human milk.

Storage Guidelines for Human Milk:
http://www.cdc.gov/breastfeeding/recommendations/handling_breastmilk.htm
http://www.aap.org/pubed/ZZZRYZIYKRD.htm?&sub_cat=1
- Breastfeeding employees shall be provided flexible breaks in accordance with Raritan Valley YMCA Employee Handbook.
- Breastfeeding promotion information will be displayed.
No provision of this policy applies or shall be enforced if it conflicts with or is superseded by any requirement or prohibition contained in any federal, state, or local law or regulation. Notwithstanding any other provision of this policy, a mother shall be entitled to breastfeed her baby in any location at this location wherein the mother is otherwise permitted.

**Bullying Policy**

Bullying is when one or more people exclude, tease, taunt, gossip, hit, kick, or put down another person with the direct or indirect intent of hurting another. Bullying happens when a person or group of people want to have the power over another and use their power to get their way, at the expense of someone else. Bullying can also happen through cyberspace: through the use of emails, text messaging, instant messaging, blogging and other less direct methods. Social Networks like MySpace, Facebook, Twitter and YouTube are also viable outlets for negative behavior and destructive bullying.

At the Raritan Valley YMCA, bullying is inexcusable, and we have a firm policy against all types of bullying. Our childcare philosophy is based on our mission statement which ensures that every child has the opportunity to build a healthy spirit, mind and body. We work together as a team to ensure that children gain self confidence, make new friends, and go home with great memories.

Unfortunately, persons who are bullied may not have the same potential to get the most out of their childcare experience. Our leadership addresses all incidents of bullying seriously, and trains staff to promote open communication with parents and children, teach an acceptance of diversity, and create an atmosphere of inclusion so that all staff and children will be comfortable alerting us to any problems during their childcare experience.

We stress to parents to speak openly with their children about the effects of bullying and communicate concerns immediately to childcare directors so that we can address any bullying issues. Only with joint parent and staff involvement can we stamp out bullying altogether.

**Character Development**

The YMCA has four core values that we strive to model and teach to our children on a daily basis. They are Caring, Honesty, Respect and Responsibility and are incorporated into our programs, discipline techniques and projects.

**Child Abuse Prevention and Reporting Procedures**

Gentle touching, hugging and holding can be important and memorable aspects of all YMCA youth program experiences. However, YMCA staff and volunteers need to be sensitive to each person’s individuality. The Raritan Valley YMCA prohibits inappropriate touch and verbal and physical abuse. If this occurs, the following prompt action will occur:
At the first report or accusation that child abuse has occurred, the employed staff to whom an inappropriate action between staff and child has been reported, will notify the Executive Director. Refer all media inquiries to the Executive Director.

A report in accordance with the New Jersey State Law will be made by the Executive Director through the child abuse prevention hot line (24 hours/day 1-800-792-8610) or local district office.

In the event the reported incident(s) involve a program volunteer or employed staff person, the Executive Director may suspend the volunteer or staff person from the YMCA pending an investigation. Any incident in a Y-sponsored program, regardless of location, will be considered job related. Reinstatement of the volunteer or staff person will occur only after all allegations have been cleared to the satisfaction of the Executive Director.

Child abuse incidents not involving a staff person or volunteer should be reported by staff to their immediate supervisor and the Executive Director. The Executive Director receiving the report will advise on what additional steps need to be taken depending on the circumstances.

Corporal punishment and neglect of children by staff are serious concerns which will be treated as a child abuse issue and reported. The parents or legal guardians of the children involved in the alleged incident will be notified by the Executive Director.

All YMCA staff and volunteers must be sensitive to the need for confidentiality in the handling of this information and therefore should only discuss the incident with their direct supervisor, and the investigating authorities within and outside the YMCA.

**Closings**

School-Age Care programs operate only when schools are in session according to your child’s school calendar, including early dismissals. The Early Childhood Care programs will be closed on the following holidays when they fall during the work week:

- New Years Day
- Labor Day
- Good Friday
- Thanksgiving
- Memorial Day
- Day after Thanksgiving
- Independence Day
- Christmas Day

**YMCA Early Childhood Care will have abbreviated hours on Christmas Eve and New Year’s Eve from 7am until 1:30pm**

**Communication with Parents**

Daily communication with the Childcare Directors will be available, so parents can be informed and discuss their child’s progress at childcare. Parents should make it a point to arrive at the center to allow a few minutes at the end of the day to discuss their child’s experience. Individual conferences can be scheduled, as the parent or center staff deems necessary. The Childcare Directors will also be available for phone conferences if preferred.
The YMCA has an open door policy for the parents of all children enrolled in childcare. Parents who want to visit their child during the day must first stop at the front desk and check in. All visitors must be accompanied by a staff member and escorted through the center. While parent visits can be welcomed events, they also can distract children and disrupt programs. We ask that parents please be considerate of the schedule and if possible call ahead to schedule a visit. We will make every accommodation to schedule your childcare tour or visit at a mutually convenient time. Notes will be sent home to inform the families of upcoming events associated with the pre-school program. Families are also encouraged to share any skills or expertise they may have in certain areas with the children enrolled in the program. Please contact the Director if you wish to do so.

**Departure**

Parents are responsible for signing their child out at the end of the day. Only the contacts provided on the registration form will be permitted to remove your child from our facility and only in an emergency situation, may you fax written authorization for someone not on file to pick up your child(ren). No child will be released from the center to an unauthorized person, without written permission from the parents and satisfactory identification from the person. A pick up form must be on file for every child participating in camp. Be sure to make contact with the teacher before you leave. Please check for all your child's belongings before leaving.

In the event that a child is left at the center past the 7:00 pm pick up time, every effort will be made to contact one of the child’s parents to pick them up. Two staff members will remain at center with the child. If the parent cannot be reached, one of the emergency contact persons (provided by the parents) will be called to come and pick up the child. This person will be asked to provide identification upon arrival. Parents will be informed that their child has been released to an emergency contact. **Late charges of $15.00 for each 15 minutes after pre-paid pick-up time will apply for any child left beyond closing time.**

**Discipline Policy**

Staff members are encouraged to handle discipline in a reasonable manner. All disciplinary actions must be reported to the childcare director.

Children requiring discipline shall initially be taken aside by the group leader and told why the negative actions may jeopardize the group's safety or effectiveness. The group leader then decides if the child's continued participation in the activity is in the best interest of the group. If needed, a child shall be separated from the group for a required time under the supervision of the staff member.

Repeated cases or situations deemed more serious by the group leader shall be brought to the attention of the program director. The program director will determine if parental involvement, removal from the group, or expulsion from the program are warranted.
A child shall not be deprived of food, isolated, subjected to corporal punishment or abusive physical exercise as a means of punishment either by staff or by another child. A child shall not be disciplined for failing to eat, sleep or for soiling himself/herself.

A child who is experiencing difficulties with separation and/or adjustment, whose behavioral issues require more than a reasonable amount of the teacher’s time/attention, will be brought to the attention of the child’s parents and the program director. A plan for helping the child adjust will be established and communicated to the parent and child by the program director.

Children may be asked to leave childcare for any of, but not limited to the following reasons: Consistently disruptive behavior; dangerous or threatening behavior posing a risk to the physical or emotional safety of another individual; bullying; possession of a weapon of any kind; vandalism or destruction of property; sexual misconduct; possession or use of tobacco, alcohol or controlled substances. The YMCA reserves the right to suspend or expel any child who poses serious or continual discipline problems, whether or not all of the steps in the progressive discipline plan have been completed.

**Emergencies**
Parents / Guardians can contact our main office at 732-257-4114. The Childcare Director and School age Childcare Director will have cell phones that may be contacted by the office if your child is off sit on a field trip.

**Emergency Contacts**
In event that a child is left at the center past the 7:00 pm pick up time and we haven’t heard from the parent, every effort will be made to contact one of the child’s parents assuming there has been a mix up. If the parent cannot be reached, one of the emergency contact persons (provided by the parents) will be called. This person will be asked to provide identification upon arrival, if they are unfamiliar to the staff. Late charges will apply to any child left past the closing time. It is important that you have several emergency contacts not including the parents/guardians.

When one hour has elapsed with no communication with parents or emergency contact, the police and DYFS will be notified and asked to pick up the child from the YMCA. At this time the child could be considered abandoned. The staff will then give the appropriate information to the police department regarding the child’s address, phone number, and parent’s names.

**Field Trips**
All field trips transport children in YMCA buses equipped with seat belts and driven by experienced, state licensed bus drivers. We will notify parents in advance of the location, date and times of the trip, any additional fees, and whether we will require parent volunteers. We prefer one adult to every three children on Childcare field trips as we will be outside the YMCA and in public places. If you would like to volunteer as a chaperone for any/all field trips, please contact the Childcare Director and make them aware of your interest. **ALL** volunteers must agree to fill out a background check and volunteer form at least two (2) weeks prior to attending a trip.
Fire & Evacuation Drills
Fire drills are held at least once a month by all YMCA childcare programs allowing staff and children to become familiar with evacuation procedures in the event of an emergency. For safety and quick evacuation of the infants and toddlers, we have evacuation cribs. These cribs are on wheels and reinforced to hold additional weight. The children are placed in the crib, attendance is taken. Children are wheeled to the designated area by staff, where staff waits for the “all clear” to return to the building. Fire Drill procedures are posted throughout the building for reference.

Health Policy
The Raritan Valley YMCA’s Child Care Center is licensed and equipped to care for children in good health. Parents and staff, working together, promote the child’s total well-being. Each child enrolled in the Raritan Valley YMCA’s child care programs must have up to date documented health records. For the preschool programs, this includes the Universal Child Health Record, which includes a physical examination and an immunization record. These forms must be filled out by your child’s doctor, signed, stamped and returned prior to enrollment.

The YMCA reserves the right to deny any child’s admittance to the program on any given day for reasons of obvious illness. The YMCA may request early departure should symptoms become obvious during the course of the day.

Note: Tuition will not be adjusted due to absence.

Health Policy Continued
The following symptoms/illnesses may require early pick up or non-admittance:
- Runny nose with green or yellow discharge
- Fever of 100 degrees or more
- Diarrhea, green or yellow stools, or ones of unusual color, liquid stools, frequent stools
- Vomiting
- Unidentifiable rash
- Any contagious disease or infection
- Excessive crankiness or irritability

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<th>Respiratory Illness</th>
<th>Gastrointestinal Illness</th>
<th>Contact Illness</th>
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<td>Chicken Pox**</td>
<td>Campylobacter*</td>
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<td>German Measles</td>
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*Reportable diseases that must be reported to the Health Department by the Center as specified in N.J.A.C. 10:122-7, 10(a).
**Note:** If a child has chicken pox, a health care provider’s note is not required for readmitting the child to the center. A note from the parent is required, stating that at least six days have elapsed since the onset of the rash or that all of the sores have dried and crusted. If a child is exposed to any excludable disease at the center, parents will be notified in writing. If your child is exposed to any reportable disease at school, you will be notified in writing.

If a child contracts/exhibits any contagious illness, please report it to us immediately. The child may return with a physician’s note stating that the child presents no risk to himself/herself or others or 24 hours after the symptoms cease. When a child develops symptoms while in childcare, he/she will be moved to an isolation area in the YMCA. A staff member will always be in close visual proximity. The parents will be called to the center immediately to pick up the child.

When the child’s parents cannot be reached, one of the emergency contacts will be called to come and retrieve the child. Please notify the center when the emergency or pediatrician’s phone number changes. It is of the utmost importance in case of emergency.

**Health Records**

All health records, including immunizations, must be updated yearly, unless these are significant changes which require immediate updates. It is the parent’s responsibility to inform the YMCA in writing of any changes in health or health records.

**Inclusion Policy**

At Raritan Valley YMCA we actively promote inclusive practice to best meet the need of the children, families and staff at our center. All children are welcome to attend our daycare center regardless of ability, need, background, culture, religion, gender or economic circumstances. Through inclusive practice, we aim to reflect our wider community and promote positive attitudes to both the similarities and differences in each other.
Indoor Time
Children enrolled in the Raritan Valley YMCA childcare program will have a base classroom where they will participate in their daily curriculum activities. The new YMCA offers children the opportunity to utilize wonderful facilities outside of the classroom, including the dance studio with wood flooring and mirrors for music and movement activities. The mini gym is for sports and indoor play, and the multi-purpose room is for physical activities, group activities, or special events.

Insurance
The YMCA does not carry or provide accident or medical insurance for the children participating in our childcare programs. Your health insurance is the primary coverage for your child.

Late Policy
The YMCA Childcare Program ends promptly at 7:00pm. Of course emergencies occur. We kindly ask you to consider our staff’s responsibilities outside of the YMCA and your child’s health and well-being. Their time is valuable and they may have other obligations. Please call the center if you anticipate being late on any given day. Calling does not waive the late fees but does allow the YMCA to make arrangements for supervision of the child until the parent arrives.

Parents/guardians must pay a considerable late fee if the child is picked up after the registered pick-up time. A fee of $15.00 for up to every fifteen (15) minutes is charged and due within one week before you sign your child in again. Auto-draft payment accounts will charge the card on file at time of late pick-up. AFTER 3 LATE PICK UPS, YOUR CHILD(REN) MAY BE SUSPENDED FROM THE PROGRAM.

(Examples 7:01-7:15 = $15.00, 7:16-7:30 = $30.00, 7:31-7:45 = $45.00)

Lunchtime Procedures
Morning and evening healthy snacks must be provided by parents. A healthy balanced lunch including sufficient protein must also be brought from home. Parents should bring the child’s lunch to the center daily in a lunch box or bag clearly marked with the child’s name. Parents should also inform staff of any dietary restrictions the child may have with regards to preparation of snacks, parties, cooking or special occasions. (ex: if the child is a vegetarian)
Meals and Snacks
Parents should provide their child with a lunch, morning and afternoon healthy snack along with labeled water bottle each day in a lunch box or bag clearly marked with the child’s name. Please provide your child with several healthy selections to choose from. Please try to provide balanced diets including sufficient protein for the noon meal. Drinking water is always easily available to our children in each classrooms throughout the day. YMCA staff will be happy to share ideas for healthy lunches and snacks that have been successful with other children if necessary.

Parents of infants can develop with their child’s caregiver a feeding schedule that is appropriate for their child. Parents of infants and/or younger toddlers should bring food, formula, breast milk and bottles as needed for your child’s feeding schedule. Infant Feeding Plan forms will be kept each day and given to each parent at pick-up time.

Due to many undiagnosed and the recent rise in peanut allergies, we do not allow any peanuts or peanut products in our Childcare Center. School Age Care participants with peanuts or peanut products will be asked to sit separately from others to ensure a peanut-safe environment for the safety of those with allergies.

Please inform your child’s teacher/caregiver of any dietary restrictions for the child to be considered in the preparation of snacks, parties, and cooking or special occasions. (i.e. if the child is a vegetarian).

The School Age Care Program provides one serving size snack each day. If your child is very active or needs more than one serving, please send an additional item to help keep them energized until you arrive. Water bottles are also highly recommended to ensure continues hydration.

Outdoor Activities & Sunscreen Policy
The childcare facility has a fenced playground area on site. In addition, the adjacent township park will be used for outdoor walks and nature discovery. Staff will ensure that the children have an opportunity for two outdoor periods per day, weather permitting.

Staff will spend outdoor time interacting, but not interfering in the children’s play. Children on playground equipment will have staff in close proximity at all times. Children will be taken out if the temperature is over 35 degrees with no precipitation. In winter or other cold spells, please be sure children are provided adequate outdoor attire.

The child care participants spend a great deal of time in the outdoors and are thereby exposed to the sun’s harmful rays. Since it is our commitment to promote healthy spirits, minds and bodies, we have made the following policies in this regard:

- All children should wear sunscreen with an SPF of at least 15 on all exposed skin.
- Parents or legal guardian will be responsible for applying the first layer of sunscreen prior to drop off.
- Parents or legal guardians will be responsible for providing the children with enough sunscreen (in a sealed container) to take with them for later applications. One container per child, please.
- Child care staff will be responsible for ensuring thorough follow-up applications after one hour in the water, after 2 hours of activity in the sun (due to perspiration), and/or any other time that it is needed. Please note, this will mean your child will have the sunscreen applied for them by the child care staff. Please explain this to your child before attending.
For children who have fair skin, freckles, or numerous moles; have blonde, red or light brown hair; have blue, green, or gray eyes; tend to burn easily and tan little or not at all; and have a family history of skin cancer, we recommend an extra t-shirt and hat be brought to wear in the water for extra protection.

The Y reserves the right to disallow anyone to participate in the child care program at any time for failure to comply with our sunscreen policy.

Payment Policy
A current YMCA program membership is required for participation in all YMCA programs. Early Childhood Care tuition is due on or before each Monday. After School payments are due on or before the 1st of the month. If payment is not received within two weeks of the due date, parents will be advised that their child’s space and deposit may be forfeited. Parents are encouraged to speak to a director regarding any delay in tuition payments.

Cash, personal checks, MasterCard, Visa, American Express, Discover, and ATM debit cards are accepted as forms of payment. Please make all checks payable to Raritan Valley YMCA.

Auto-Draft Payment Forms are strongly encouraged to ensure continued participation in the program without interruption.

Pay by mail or in person Pay by Phone
Raritan Valley YMCA (732) 257-4114
144 Tices Lane
East Brunswick, NJ 08816

The YMCA does not mail tuition bills.

Tuition payments are required regardless of absence due to illness or vacation.
Registration and Enrollment
Registration is open to all Raritan Valley YMCA members and is done on a first come, first serve basis.

For Early Childhood Care: a 2 week deposit is due at time of registration. This deposit is applied to your child’s final 2 weeks in the program, with at least 2 weeks’ written notice of final child’s final participation date.

For After School: a 1 month deposit is due at the time of registration. This deposit is applied to June or your child’s last month in the program, with at least 30 days’ written notice of your child’s final participation date. Monthly fees are based on 180 days of school and include early dismissals. Charter school tuition is based on 188 school days, including early dismissals.

For your child’s safety, no child will be admitted to the program unless the following forms are returned with all applicable membership and program fees.

Registration Form
Parental/Guardian Agreement Form
Medical Release Form
Late Pick Up and Sunscreen Policies
Universal Child Health Record signed by a physician (early childhood)
Immunization Record signed by physician (early childhood)
Alternate Pick Up Form (if needed later to add someone)
Permission to Administration of Medicine (if necessary)

Release of Children
The provision that a child shall not be visited by or released to a non-custodial parent unless the custodial parent, specifically authorizes the center to allow such visits or release in writing. This written authorization, including name, address, and telephone number shall be maintained on file.

If a non-custodial parent has been denied access to a child by a court order, the center shall secure documentation to that effect and maintain a copy in the file.

A. Written procedures to be followed by staff if the parents or persons authorized by parents fail to pick-up a child at the time of the center’s daily closing. The procedure shall require:

1. The child is supervised at all times; and
2. Staff attempt to contact the parents or persons authorized by the parents; and
3. An hour or more after closing time, and provided that other arrangements for releasing the child to his/her parents have failed, and staff can not continue to supervise the child at the center, staff shall call the Division’s 24-hour Child Abuse Hotline (1-800-792-8610) to seek assistance in caring for
the child until the parents or persons authorized by the child’s parents is able to pick up the child; and

B. Written procedures to be followed by a staff if the parents or persons authorized by the parents appear to be physically and/or emotionally impaired to the extent that, in the judgment of the director and/or staff member, the child would be placed at risk of harm if released to such an individual. The procedures shall require that:

1. The child may not be released to such an impaired individual; and
2. Staff members attempt to contact the child’s other parent or an alternate persons authorized by the parents; and
3. If the center is unable to make alternative arrangements as noted in above, a staff member shall call the Division’s 24-hour Child Abuse Hotline (1-800-792-8610) to seek assistance in caring for the child.

If a non-custodial parent has been denied access to a child by a court order, the center shall secure documentation to that effect and maintain a copy on file.

Snow/Weather Emergencies
When the schools are closed due to inclement weather, the YMCA operates on a Snow Day Schedule. We will attempt a delayed opening unless weather conditions are extreme.

In case of an emergency closing while the center is in session, you will get a call from the Director in regard to our closing time. Please have local emergency contacts on call to pick up your children should you work out of town, or get stuck in traffic.

The center reserves the right to close in extreme weather conditions. There is no monetary credit given for emergency closing at the center. For school-age children, the days will be made up in accordance with the public school schedule. We will offer Snow Day Care if conditions are safe for us to open at an additional fee of $45.00 per child. Please call our main office to find out what time we will open the center.

Please be aware that safety is our first priority! Please be extra careful in the parking lot and on the sidewalks due to the conditions that winter weather brings.

*The YMCA posts all closings and delayed openings in the following locations:*

1. “Raritan Valley YMCA” page on Facebook
2. @RVYMCA on Twitter
3. 101.5 fm
Supervision and Staffing
All staff members are chosen through a very thorough screening process. Education, practical experiences, outstanding references, as well as an understanding of children’s developmental stages are examined and reviewed closely. All staff members are required to attend staff trainings and development throughout the course of the year enabling us to provide a higher quality of care for your child.

Our low staff to child ratios meets state requirements. Small groups mean more individual attention for each child. Each child will have a primary caregiver, who will be responsible for feeding, diapering, assisting in toilet training, recording unusual incidents and informing parents about their child’s day.

1:4 infants   1:6 toddlers   1:10 3 year olds
1:12 4 year olds   1:15 over 5 years olds

Toilet Training Policy
Learning to use the toilet is a big event in a young child’s life. Because toilet training is a complex process, there are many issues caregivers and families must consider before and during the process of toilet training for it to be a successful experience for everyone. When your child shows signs of being physically and emotionally ready for toilet training, the YMCA staff will work with parents to develop a routine that is right for your child.

Toilet training is a slow process, and patience is the key. Children need to know what is expected of them. Accidents will happen. If you have a method that has been working for you, please let us know and we will adopt it for your child so we can be consistent.

We use a low-key approach with lots of praise and sometimes small rewards (stickers). If a child shows no interest or is reasonably unsuccessful with potty training, we may choose to discontinue and try again at a later time. YMCA staff will never punish or shame a child for having an accident. Plenty of extra clothing is needed if/when your child does have an accident, changing them can be a calm and non-threatening experience. (Due to health regulations we cannot rinse out soiled clothes. They will be bagged and sent home to be laundered).

We take bathroom breaks every 2-3 hours throughout the day to help encourage independence and for convenience please be sure your child wears easy access clothing. Elastic waistbands and dresses are encouraged while your child is toilet training. Avoid buttons, snaps, onesies or overalls. Also “Easy-Ups” or “Pull-Ups” are required for easy up/down when your child begins using the potty.

Termination & Withdrawal Policy
In certain circumstances, it may be necessary for the center director to decide to discontinue a child’s attendance. Such a decision would be based on whether it is in the best interests of that child, the other children in the class and the overall operation of the center. Every reasonable effort should be made to correct a problematic situation before a final decision to terminate is made. Reason for termination of enrollment may include, but not be limited to the following:
Abuse of other children, staff, property
Continued violation of the Raritan Valley YMCA’s policies
Disruptive or dangerous behavior
Non payment of tuition

Whenever possible, written notification will be provided to the parent one week in advance of termination of enrollment. There are no refunds of membership or deposits if you withdraw voluntarily or not. There is no guarantee your child’s placement will be available if you withdraw and have a desire to return.

Transportation Policy
YMCA ratios and supervision standards apply during transportation. Bus Drivers are YMCA employees or contracted drivers and subject to state and YMCA background checks, drug and alcohol testing and annual licensing. All students must wear seat belts at all times during transportation.

Television/ Computer time policy

Raritan Valley YMCA provides an activity based learning environment in its Childcare Center. We believe that children learn best through active participation, hands on experience, interactive conversation and exploration. Raritan Valley YMCA follows the recommendation established by the American Academy of Pediatrics, which has found that too much TV viewing has been linked to poor performance in school, overweight children, and the establishment of poor dietary habits.

For children at Raritan Valley YMCA Childcare Center, television screen time is limited to 60 minutes per month only if viewing material is age appropriate, educational and supports the learning topic. Computer use, where available, is limited to children of school age for homework purposes under supervision only.
Infant & Toddler Program Objectives
The Raritan Valley YMCA's infant/toddler program is designed to care for your child in a secure and nurturing environment. Your infant will be held and cuddled creating a sense of trust and comfort with his/her caregiver. He/she will be stimulated by a wide variety of small muscle and gross motor activities as well as songs and stories to develop language skills.

Curious toddlers are encouraged to explore their environment. Play in a variety of learning centers including blocks, art, books, puzzles, and dress up, fosters a sense of independence and an interest in learning. Participating in circle time activities enhances this interest and develops early socialization skills.

Toddlers are always on the move. We meet this need by providing music and movement activities as well as indoor and outdoor play that include running, jumping, and climbing.

The happiness, safety, and well being of your child is our primary goal. Our staff will strive to provide a child friendly environment featuring hands on learning activities designed to enhance your child's intellectual, physical, social and emotional development, thereby creating an atmosphere parents will feel comfortable leaving their child.

Infant & Toddler Curriculum
The YMCA uses The Creative Curriculum® for Infants and Toddlers which is an early childhood curriculum that helps teachers appreciate and find joy in the everyday discoveries that delight a child-the sound a rattle makes; the leaves blowing in circles by the wind; the ball that unexpectedly rolls across a child’s path; the ants marching across the pavement. It is a comprehensive curriculum that helps teachers achieve the very best program for children under three. If the interactions children have are nurturing, consistent, and loving, and the experiences they have are appropriately challenging, then infants, toddlers, and twos grow and flourish. In such an environment, children learn to trust and joyfully explore their surroundings, making discoveries and developing a sense of themselves as competent learners and caring human beings. The everyday activities consist of:
• **Sensory Activities**
Curious infants and toddlers are discovering how to interact with their environment. Children will play with teething toys, busy boxes, rattles and squeeze toys. They will enjoy looking at themselves in the mirror and watching mobiles. This area will stimulate your child’s sense of sight, hearing and touch.

• **Dramatic Play**
Children learn by imitating adults. In this area, your child will play with dolls, puppets, stuffed animals, and kitchen sets. Infants will look at and cuddle soft dolls and animals. Toddlers will have fun pretending to be like mommy and daddy going to work or taking care of the baby and home. This is an area where your child will begin to develop socialization skills.

• **Language Arts**
In a calm and cozy atmosphere, your infant will be encouraged to babble and repeat sounds they hear. They will be spoken to and read to often to promote language development. Infants and toddlers will look at pictures and books and play with toy telephones. YMCA staff will engage your toddler in conversations throughout the day to enhance vocabulary skills and language development.

• **Manipulative Activities**
Little hands need a variety of squeeze and grip toys, sorting and stacking toys, beginner puzzles, threading toys, pull toys, and small blocks to develop fine motor control and hand-eye coordination. Your child will have fun learning and playing in this area.

• **Building Activities**
Children love to build things. In this area, your child has a choice of several kinds of blocks, small wheel toys, animal and people figures, stacking rings and nesting toys. Infants and toddlers will have hours of fun creating structures, knocking them over, and building them up again. This is an area where your child will begin to explore a variety of math concepts.

• **Large Muscle Activities**
This is an exciting time for your infant. Whether it is rolling over, sitting up, or crawling, there are a lot of exciting “firsts.” YMCA staff will help your infant/toddler develop large muscle control through the use of low climbers, slides, rocking toys, balls, tunnels, gym mats, and riding toys.

• **Music**
Children will be encouraged to explore musical mobiles and busy boxes as well as a variety of instruments. Various types of music will be played often throughout the day. Children will learn that music can be upbeat, soothing, silly and fun. Children will be encouraged to move and dance to the music. Toddlers will participate in musical games such as “Hokey Pokey” and “Ring Around the Rosey.”

• **Art**
Crayons, collage materials, and paint will be available to the toddlers for their first artistic creations. Children will be encouraged to experiment with the various materials. All masterpieces will be displayed in the classroom. In this area, your child will express creativity.
The following applies specifically to infants:
Learning opportunities to stimulate the senses will be provided for infants who are awake and being cared for in cribs or playpens; Non-ambulatory infants will be carried around the center periodically; Infants will be given the opportunity to leave cribs and playpens to have appropriate tummy time, crawl, toddle, walk and play.

Participation in these program areas will enhance your child’s physical and social development while they are having fun. Infants are stimulated by a variety of toys and social interactions. Energetic toddlers are encouraged to develop their self help skills, including: buttoning and zipping clothing, putting on their coat, choosing what to play with, and putting toys away when they have finished playing.

Naptime and Sleeping Procedures
Parents of infants may discuss sleeping/napping schedules with their child’s primary caregiver to establish a routine that best suits your child’s needs. Infant/Toddler Parent/Staff Communication forms will be sent home each day informing parents how long and at what time your child slept.

What to Bring for Infant/Toddler Childcare Participants
Healthy Snack (morning & evening)
Lunch (No Peanuts / No Glass Containers)
    Juice / Water
    Formula or Milk
    Sippy Cup / Training Cup
    Forks/Spoons (as needed with lunch/snack)
    Blankets, Sheets or Sleeping Bag (pillow optional)
    2 Tissue Boxes
    2 Paper Towel Rolls
    Wipes (as needed)
    Diapers / Diaper Rash Cream (as needed)
    2 complete change of clothing (including shoes)
    Bibs

ALL UTENSILS NEEDED FOR LUNCH / SNACK MUST BE PROVIDED
Preschool Learning Objectives
The main objective of the Raritan Valley YMCA’s preschool program is to promote the ongoing development of your child in a rich learning environment. Children will develop at their own pace as a caring and experienced staff guides them through a curriculum including Language Arts, Math, Science, Art, Music, Foreign Language and fine, and gross motor activities. Daily activities from each of these curriculum areas will help enhance your child’s cognitive, physical and social development.

Preschool Curriculum
The YMCA uses The Creative Curriculum® for Preschool which is an early childhood curriculum that focuses on project-based investigations as a means for children to apply skills and addresses four areas of development: social/emotional, physical, cognitive, and language. The curriculum is designed to foster development of the whole child through teacher-led, small and large group activities centered on 11 interest areas (blocks, dramatic play, toys and games, art, library, discovery, sand and water, music and movement, cooking, computers, and outdoors). Preschool everyday activities consist of:

- **Language Arts**
  Stories, discussions, flannel board, show & tell, letter identification and recognition
- **Math & Science**
  Counting, sorting, number and shape recognition, weather, observation, plants, water and magnet activities
- **Art**
  Drawing, coloring, painting, cutting, gluing and play dough
- **Manipulative**
  Puzzles, peg boards, lacing cards, table top and building toys
- **Dramatic Play**
  Dolls, dress up, kitchen set, dishes, play food and puppets
- **Music**
  Instruments, songs, tapes, CD’s and dancing
- **Large Muscle**
  Balls, bean bags, mats, balance beam, wheel toys, outdoor play equipment
- **Building**
  Blocks, people and animal figures, small wheel toys, outdoors and play equipment.
- **Fitness & Physical Education**

Children will be lead through a series of basic locomotor’s movements, including running, jumping, hopping, skipping, and galloping. Preschool CATCH (Coordinated Approach To Child Health) is implemented once a week which promotes team work and physical activity in our children. Children will progress from these fundamental movements into the basics of sports and exercise. So that the family adopts an active lifestyle, a free
wellness membership is issued to each parent who has a child enrolled full-time in our childcare program.

Independence is encouraged as children explore the environment. Learning centers will stimulate your child’s critical thinking skills and allow him/her to make choices in a relaxed atmosphere. Our goal is to make learning fun and exciting which results in high self-esteem for each child.

In addition to the daily curriculum, special monthly/seasonal units of study will be addressed in the areas of healthy and safety, wellness, nutrition, holidays, multiculturalism, Activate America and community helpers.

**Naptime and Sleeping Procedures**
The children will have their own cot marked with their name for exclusive use. Parents will be asked to bring a sheet and blanket or a sleeping bag to the center each week for use at naptime. These items will be sent home to be laundered regularly. For emergencies, please make sure we have two (2) complete change of clothing on hand at the center.

Children who have difficulty sleeping (after being allowed a short time to fall asleep on their own) can have their backs rubbed by a staff person to help them fall asleep. Parents can inform preschool staffs about particular sleeping routines which may help the child relax in the center environment. Parental input in this area is helpful and requested to insure continuity for the child.

**What to Bring for Preschool Participants**
- Healthy Snack (morning & evening)
- Lunch (no peanuts please)
- Forks/Spoons (as needed with lunch/snack)
- Blankets, Sheets or Sleeping Bag (pillow optional)
- 2 complete change of clothing (including shoes)

ALL UTENSILS NEEDED FOR LUNCH / SNACK MUST BE PROVIDED BY PARENTS
AFTER SCHOOL

After School Program Objectives
Our program objectives are to help the students develop their fullest potential. The program focuses on increasing confidence and self-esteem, developing healthy lifestyles, fostering responsibility, building positive character and values, and improving physical fitness.

These objectives will be met by using non-competitive games that are challenging and fun in our C.A.T.C.H. fitness program which includes vigorous and moderate physical activities, arts and crafts, cooking, fitness center, tutoring, homework assistance, quiet activities, outdoor and indoor enrichment games, special theme and holiday celebrations, volunteer activities and special guest presenters.

Overall we strive to strengthen the family unit, provide supervised before and after school care in a positive environment, enhance each student’s development, and build interpersonal relationships.

Attendance Notification Policy
Parents must notify their child’s school office in writing of their child’s enrollment in the After School Program so that they are placed on the appropriate bus line. School Age children must be called out by 12:00pm each day to ensure we are not trying to locate your child unnecessarily at 732-257-4114. Those who habitually fail to contact the Y timely for these absences may be suspended from the program to help ensure the safety of all children involved. Tuition credits are not given for illness, vacation, inclement weather or holidays.

Snacks
The School Age Care Program provides one healthy serving size snack each day in family style. Children are encouraged to sit together in a friendly social environment to enjoy snacks. Drinking water is available at the table along with snack for children. We do not serve sweetened drinks in our program.

If your child is very active or needs more than one serving, please send an additional item to help keep them energized until you arrive. Water bottles are also highly recommended to ensure continues hydration.

School Age Care participants with peanuts or peanut products will be asked to sit separately from others to ensure a peanut-safe environment for the safety of those with allergies.

Please inform your child’s teacher/caregiver of any dietary restrictions for the child to be considered in the preparation of snacks, parties, and cooking or special occasions. (i.e. if the child is a vegetarian).
Homework Policy
Our YMCA Kids Club program supports and encourages students to work on homework for up to thirty (30) minutes each day. During this time, students need to be working on homework or participating in a quiet reading activity.

Please understand it is not the staff’s responsibility to ensure homework is completed. The staff is there to assist with the directions and guide the children with their homework. We feel it is the parent’s role to review the work with their child each night and provide additional support with any unfinished homework.

Other Activities

We also include other featured events throughout the year including many family and holiday special events. These are incorporated into the monthly themes and parents are always invited to experience and participate.

Personal Belongings
Please leave toys and personal items at home other than items specifically requested by your child’s caregiver/teacher. These items may become lost or broken, or swallowed. The toys and equipment at the YMCA have been specifically selected to be stimulating, educational, fun and safe.

Program Rules
We work to maintain a positive atmosphere with emphasis on our four character development values of Caring, Honesty, Respect and Responsibility. Proper participation and conduct by your child is expected.

Rules the students are to follow are:
- HAVE FUN!
- Respect each other’s feelings and property
- No fighting, hitting or touching another person or their belongings
- Cooperate with each other and be sure to SHARE!
- Listen to staff at all times
- Never walk out of an activity area without staff
- Use proper language and tone of voice
- Communicate to staff if someone is bullying or bothering you
- Clean up after yourself
- Do not bring toys to the program (electronic games, radios, I-pods etc.)

Transportation Policy
YMCA ratios and supervision standards apply during transportation. Bus Drivers are YMCA employees or contracted drivers and subject to state and YMCA background checks, drug and alcohol testing and annual licensing. All students must wear seat belts at all times during transportation.
VACATION CAMP

On most planned school closure dates, the Y offers a vacation camp program. The program is available from 7:00 am - 7:00 pm in order to accommodate working parents. Field trips and/or special all day activities will take place during those days. Vacation Camp programs are not a part of the After School Program. An additional fee is assessed for these programs. Complete vacation camp packet including dates, trips and activities is available upon request.

PARENT STATEMENT OF UNDERSTANDING

The following information is important for the safety and protection of your child. Please read the information.

YMCA staff and volunteers are not allowed to baby-sit or transport children at any time outside the YMCA program. If a violation is discovered, the YMCA will take immediate disciplinary action toward staff and/or volunteers.

Staff and volunteers are not allowed to initiate contact with members and program participants outside the YMCA, unless necessary in certain limited cases for the smooth operation of a YMCA program. If deemed necessary, contact should be made with the program participant’s parent or guardian. Contact includes, but is not limited to, sharing of phone numbers, e-mail addresses, personal websites and/or web logs. If a violation is discovered, the YMCA will take immediate disciplinary action toward staff and/or volunteers.

I understand that I am not to leave my child* at the YMCA or program site unless a YMCA staff or volunteer is there to receive and supervise my child. I understand that my child must be escorted to and from the program area by me or another person on my authorized list. Children may not just be dropped off at the door. *Note: The YMCA’s
policy is that children under the age of 12 may NOT be alone in our facilities/program sites.

Children should not receive excessive gifts (e.g. toys, video games, jewelry) from YMCA staff or volunteers, and you should report this to a supervisor if they do.

Children are not allowed to leave the program with an unauthorized person. Any person authorized to pick up your child, including relatives, must be listed with the YMCA and must be of the age required by this YMCA. Any other alternate pick up arrangements must be made in writing by a parent/guardian. Phone notification of an alternate pick up arrangement is only accepted in an emergency.

Should a person arrive to pick up your child who appears to be under the influence of drug/alcohol, for the child’s safety, staff may have no recourse but to contact the police. Please do not put staff in a position where they have to make this judgment call.

To ensure your child’s safety, you can take an active interest in his or her YMCA experience. You can monitor volunteer and staff interactions with your child and ask specific questions about program activities and volunteer or staff relationships with your child.

The YMCA is mandated by state law to report any suspected cases of child abuse or neglect to the appropriate authorities for investigation.

INFORMATION TO PARENTS STATEMENT
PREPARED BY THE BUREAU OF LICENSING

Under provisions of the Manual of Requirement for Child Care Centers (N.J.A.C. 10:122), every licensed child care center in New Jersey must provide to parents of enrolled children written information on parent visitation rights, State licensing requirements, child abuse/neglect reporting requirements and other child care matters. The center must comply with this requirement by reproducing and distributing to parents this written statement, prepared by the office of licensing, Child Care and Youth Residential Licensing, in the Department of Human Services (DHS). In keeping with this requirement, the center must secure every parent’s signature attesting to his/her receipt of the information.

Our center is required by the State Child Care Center Licensing law to be licensed by the Office of Licensing, Child Care Youth Residential Licensing, in the Department of Human Services (DHS). A copy of our current license must be posted in a prominent location at our center. Look for it when you are in the center.

To be licensed, our center must comply with the Manual of Requirement for Child Care Centers (the official licensing regulations). The regulations cover such areas as: physical environment/life-safety; staff qualifications, supervision, and staff/child ratio; program activities and equipment; health, food and nutrition; rest and sleep requirements; parent/community participation; administrative and record keeping requirements; and others.
Our center must have on the premises a copy of the Manual of Requirement for Child Care Centers and make it available to interested parents for review. If you would like to review our copy, just ask any staff member. Parents may secure a copy of the Manual of Requirements by sending a check or money order for $5 made payable to the “Treasurer, State of New Jersey”, and mailing it to; State of New Jersey, Department of Human Services, Licensing Publication Fees, P.O. Box 34399, Newark, NJ 07189-4399.

We encourage parents to discuss with us any questions or concerns about the policies and program of the center or the meaning, application or alleged violations of the Manual of Requirement for Child Care Centers. We will be happy to arrange a convenient opportunity for you to review and discuss these matters with us. If you suspect our center may be in violation of licensing standards, you are entitled to report them to the Office of Licensing toll free at 1-877-667-9845. Of course, we would appreciate you bringing these concerns to our attention too.

Our center must have a policy concerning the release of children to parents or people authorized by parents to be responsible for the child. Please discuss with us your plans for your child’s departure from the center.

Our center must have a policy about administering medicine and health care procedures and the management of communicable diseases. Please talk to us about these policies so we can work together to keep our children healthy.

Our center must have a policy concerning the expulsion of children from enrollment at the center. Please review these policies so we can work together to keep your child in our center.

Parents are entitled to review the center’s copy of the Office of Licensing’s Inspection/Violation Reports on the center, which are issued after every State licensing inspection of our center. If there is a licensing complaint investigation, you are also entitled to review the Office’s Complaint Investigation Summary Report, as well as any letters of enforcement or other actions taken against the center during the current licensing period. Let us know if you wish to review them and we will make them available for your review.

Our center must cooperate with all DHS inspections/investigations. DHS staff may interview both staff members and children.

Our center must post its written statement of philosophy on child discipline in a prominent location and make a copy of it available to parents upon request. We encourage you to review it and to discuss with us any questions you may have about it.

Our center must post a listing or diagram of those rooms and areas approved by the Office for the children’s use. Please talk to us if you have any questions about the center’s space.
Our center must offer parents of enrolled children ample opportunity to assist the center in complying with licensing requirements; and to participate in and observe the activities of the center. Parents wishing to participate in the activities or operations of the center should discuss their interest with the center director, who can advise them of what opportunities are available.

Parents of enrolled children may visit our center at any time without having to secure prior approval from the director or any staff member. Please feel free to do so when you can. We welcome visits from our parents.

Our center must inform parents in advance of every field trip, outing, or special event away from the center, and must obtain prior written consent from parents before taking a child on each field trip.

Our center is required to comply with the New Jersey Law Against Discrimination (LAD), P.L. 1945, c. 169 (N.J.S.A. 10:5-1 et seq.), and the Americans with Disabilities Act (ADA), P.L. 101-336, (42 U.S.C. 12101 et seq.). Anyone who believes the center is not compliance with these laws may contact the Division on Civil Rights in the New Jersey Department of Law and Public Safety for information about filing an LAD claim at (609) 292-4605 (TTY users may dial 711 to reach the New Jersey Relay Operator and ask for (609)292-7701), or may contact the United States Department of Justice for information about filing an ADA claim at (800) 514-0301 (voice) or (800) 514-0383 (TTY).

Anyone who has reasonable cause to believe that an enrolled child has been or is being subjected to any form of hitting, corporal punishment, abusive language, ridicule, harsh, humiliating or frightening treatment, or any other kind of child abuse, neglect, or exploitation by any adult, whether working at the center or not, is required by State law to report the concern immediately to the State Central Registry and Child Abuse Hotline, toll-free at 1-(877) NJ ABUSE (652-2873). Such reports may be made anonymously.

Parents may secure information about child abuse and neglect by contacting:

Community Education Office
Division of Youth and Family Services
P.O. Box 717
Trenton, New Jersey 08625-0717